

Formative Assessment for JENIFER, ANGELA C

Date Printed: 01/03/2025

Leader

JENIFER, ANGELA C

Location

District: Clayton County - 631

School: James Jackson Elementary School - 0304

EmployeeID

390680

Observer's Name

GREENE, WILLIAM

Observation Date

04/11/2022

Type

Formative

Observation Notes

School Leadership

1. Instructional Leadership - The leader fosters the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to school improvement.

Comments: While there has been challenges with instruction during a pandemic, you have worked tirelessly to overcome the challenges and help our staff and students recover from this disrupted experience.

2. School Climate - The leader promotes the success of all students by developing, advocating, and sustaining an academically rigorous, positive, and safe school climate for all stakeholders.

Comments: You have consistently worked to create an environment that is safe and nurturing for teaching and learning to occur at a high level.

Level IV	Level III	Level II	Level I
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Organizational Leadership

3. Planning and Assessment - The leader effectively gathers, analyzes, and uses a variety of data to inform planning and decision-making consistent with established guidelines, policies, and procedures.

Comments: You have discussed strategies for improving the effectiveness of planning and assessment usage. You have provided solid leadership to our faculty and staff in this area.

4. Organizational Management - The leader fosters the success of all students by supporting, managing, and overseeing the school's organization, operation, and use of resources.

Comments: During this pandemic, you have had to wear many different hats as you work to ensure the continuity of learning. Operationally, you are to be commended for being able to make the day to day shifts in order to help keep our school open.

Human Resources Leadership

5. Human Resources Management - The leader fosters effective human resources management through the selection, induction, support, and retention of quality instructional and support personnel.

Comments: You have been able to successfully recruit and retain highly qualified staff members. You understand the importance of providing that highly and effective qualified teacher to meet the needs of our students. This is a key area for continuous improvement. We have had minimal number of vacancies this year.

6. Teacher/Staff Evaluation - The leader consistently and fairly evaluates school personnel in accordance with state and district guidelines and provides them with timely and constructive feedback focused on improved student learning.

Comments: You have been able to evaluate all staff members in accordance to district and state guidelines.

Professionalism and Communication

7. Professionalism - The leader fosters the success of students by demonstrating professional standards and ethics, engaging in continuous professional development, and contributing to the profession.

Comments: Your willingness to work and grow is very evident. Your leadership was evident as you presented during the district's summer PD and when you presented nationally in November.

8. Communication and Community Relations - The leader fosters the success of all students by communicating and collaborating effectively with stakeholders.

Comments: You have continually effectively communicated to all stakeholders.

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